

Boards of the Company

Supervisory Board

Honorary Chairman:

Gert Becker

Bernhard Walter, Chairman

Formerly Speaker of the Executive Board of
Dresdner Bank AG, Frankfurt am Main

Hans Bauer

Formerly Chairman of the Executive Board of
HeidelbergCement AG, Heidelberg

*Membership of statutory supervisory boards
of other German companies:*

Daimler AG, Stuttgart;

Deutsche Telekom AG, Bonn;

Henkel KGaA, Düsseldorf;

Staatliche Porzellan-Manufaktur Meissen GmbH,
Meissen (Deputy Chairman);

Wintershall AG, Kassel (Deputy Chairman);

Wintershall Holding AG, Kassel

(Deputy Chairman)

Dr. Horst Dietz

Formerly Managing Director of Invest in
Germany GmbH, Berlin

*Membership of statutory supervisory boards
of other German companies:*

ABB AG, Mannheim

*Membership of comparable monitoring boards
of other German and foreign companies:*

E & Z Industrielösungen GmbH, Duisburg
(Chairman)

Maria Schmitt, Deputy Chairwoman

Employee of Bilfinger Berger AG,
Mannheim

Wolfgang Erdner

Employee of Bilfinger Berger AG,
Cologne

Unless otherwise
indicated,
all details correct
at December 31, 2007.

* Group mandate

Dr. Jürgen Hambrecht

Chairman of the Executive Board of BASF
SE, Ludwigshafen am Rhein

Harald Möller

Employee of Bilfinger Berger AG,
Frankfurt am Main

Reiner Jäger

Employee of Modernbau GmbH,
Saarbrücken

Klaus Obermierbach

Employee of J. Wolferts GmbH,
Cologne

Rainer Knerler

Regional Manager Berlin-Brandenburg,
Industriegewerkschaft Bauen-Agrar-Umwelt
(Construction, Agriculture and Environment
Trade Union), Berlin

Thomas Pleines

Member of the Executive Board of
Allianz Deutschland AG,
Chairman of the Executive Board of
Allianz Versicherungs AG, Munich

Prof. Dr. Hermut Kormann

Chairman of the Executive Board of Voith AG,
Heidenheim

*Membership of statutory supervisory boards
of other German companies:*
Vereinte Spezial Versicherung Aktiengesell-
schaft, Munich (Chairman)*

*Membership of statutory supervisory boards
of other German companies:*

DIW Industriewartung AG, Stuttgart
(Chairman)*;
SMS Demag AG, Düsseldorf;
Trumpf GmbH & Co. KG, Ditzingen
(from January 1, 2008)
Universitätsklinikum Ulm;
Voith Turbo Beteiligungen GmbH,
Heidenheim / Brenz (Chairman)*

*Membership of comparable monitoring boards
of other German and foreign companies:*

DEKRA Automobil GmbH, Stuttgart;
DEKRA AG, Stuttgart

*Membership of comparable monitoring boards
of other German and foreign companies:*

Voith Paper Holding Verwaltungs GmbH,
Heidenheim / Brenz (Chairman)*;
Voith Siemens Hydro Power Generation
Verwaltungs GmbH, Heidenheim / Brenz
(Chairman)*

Friedrich Rosner

Employee of Bilfinger Berger AG,
Wiesbaden

Udo Stark

Chairman of the Executive Board of
MTU Aero Engines Holding AG, Munich
(until December 31, 2007)

*Membership of statutory supervisory boards
of other German companies:*

MTU Aero Engines Holding AG, Munich
(from February 1, 2008)
Oystar Holding GmbH, Karlsruhe / Stutensee
(Deputy Chairman);
Cognis GmbH, Monheim

*Membership of comparable monitoring boards
of other German and foreign companies:*

Prysmian S.p.A., Milan

Rolf Steinmann

Representative of Industriegewerkschaft
Bauen-Agrar-Umwelt (Construction, Agriculture
and Environment Trade Union),
National Executive Board, Frankfurt am Main

Prof. Dr. Klaus Trützscher

Member of the Executive Board of
Franz Haniel & Cie GmbH, Duisburg

*Membership of statutory supervisory boards
of other German companies:*

Allianz Versicherungs AG, Munich;
Celesio AG, Stuttgart*;
TAKKT AG, Stuttgart (Chairman)*

Presiding Committee:

Bernhard Walter
Maria Schmitt
Udo Stark

Audit Committee:

Udo Stark
Bernhard Walter
Friedrich Rosner

Nomination Committee:

Bernhard Walter
Udo Stark

Committee to be formed pursuant to
Section 31, Subsection 3 of the
German Industrial Codetermination Act:

Bernhard Walter
Maria Schmitt
Udo Stark
Wolfgang Erdner

Executive Board

Herbert Bodner, Chairman

Corporate Development, Communications,
Legal Affairs, International Subsidiaries

*Membership of comparable monitoring boards
of other German and foreign companies:*

Bilfinger Berger Australia Pty. Limited, Sydney
(Deputy Chairman)*

Dr. Joachim Ott

Industrial Services, Facility Services,
Environmental Technology,
Real Estate Management

*Membership of statutory supervisory boards
of other German companies:*

Bilfinger Berger Industrial Services AG, Munich
(Chairman)*;

Babcock Borsig Service GmbH, Oberhausen
(Deputy Chairman)*

Klaus Raps (from October 1, 2007)

IT Management, Power Services,
International Subsidiaries

*Membership of comparable monitoring boards
of other German and foreign companies:*

Bilfinger Berger Australia Pty. Limited, Sydney*

Kenneth D. Reid

Concessions, Civil Engineering

*Membership of comparable monitoring boards
of other German and foreign companies:*

Razel S.A., Saclay (Chairman)*

Bilfinger Berger Projects S.à.r.l.,

Luxemburg (Chairman)*

Prof. Hans Helmut Schetter

Human Resources, Technology,
Building Construction,
European and International Subsidiaries

*Membership of comparable monitoring boards
of other German and foreign companies:*

Bilfinger Berger Polska S.A., Warsaw

(Deputy Chairman)*;

Hydrobudowa-6 S.A., Warsaw

(Deputy Chairman)*;

Fru-Con Holding Corporation, Ballwin, Missouri
(Chairman)*

Dr. Jürgen M. Schneider

Accounting, Finance, Controlling,
Investor Relations

*Membership of comparable monitoring boards
of other German and foreign companies:*

Bilfinger Berger Industrial Services AG, Munich*;

Babcock Borsig Service GmbH, Oberhausen

(Chairman)*

*Membership of comparable monitoring boards
of other German and foreign companies:*

Bilfinger Berger Australia Pty. Limited, Sydney*;

Bilfinger Berger Polska S.A., Warsaw*;

Dachser GmbH & Co., Kempten

(Deputy Chairman);

Fru-Con Holding Corporation, Ballwin, Missouri*;

Hydrobudowa-6 S.A., Warsaw*

Information on
Executive Board
responsibilities and
mandates correct
at December 31, 2007.

* Group mandate